General Overview

A performance improvement toolkit to help reduce work-related injuries, illness and fatalities by providing independent qualified assessments and advisory services to businesses.

**WHO IS IT FOR**

Designed for all sectors

**PERFORMANCE REQUIREMENTS**

There are ten performance requirements across three key themes - Leadership, Worker Engagement and Risk Management. These requirements have been developed and tested with New Zealand workers.

**MEASURING PERFORMANCE**

A three-level maturity scale is used for each performance requirement to help determine current health and safety strengths and areas for improvement and support ongoing performance improvement.

**HOW IT WORKS**

**ASSESSMENT APPROACH**

- Self-assessment
- 360° approach
- Multiple layers of the business
- Customised by sector
- Customised by business size

**FINDINGS, GUIDANCE & ADVICE**

- Awareness about health and safety performance
- Identifies current health and safety performance and perception gaps
- Provides advice and guidance on how and where to improve

**LEADING**

Health & safety is integral to core business activities. There is a sense of ownership from workers at all levels and workers are supported to lead initiatives. The business takes a leadership role in industry to help lift performance.

**DEVELOPING (NOT MEETING THE STANDARD)**

The business knows it needs to improve but has not identified what to improve or how. Likely to rely on PPE, administrative controls and informal processes and may respond reactively to address issues.

**PERFORMING**

Health & safety performance is reviewed and monitored to support continual improvement. Workers are engaged and empowered. Risks are identified and actions are taken to address root causes.

**ONSITE ASSESSMENTS & ADVISORY SERVICE**

**FINDINGS, GUIDANCE & ADVICE**

- Tailored guidance and advice on how and where to improve health and safety performance
- Increased confidence about health and safety performance
- Reduce costs and inefficiencies due to workplace injuries, health and fatalities