

General Overview

A performance review and improvement toolkit that invites ideas and feedback from people at all levels of an organisation, to build collaboration in making work safer and healthier for everyone.



WHO IS IT FOR

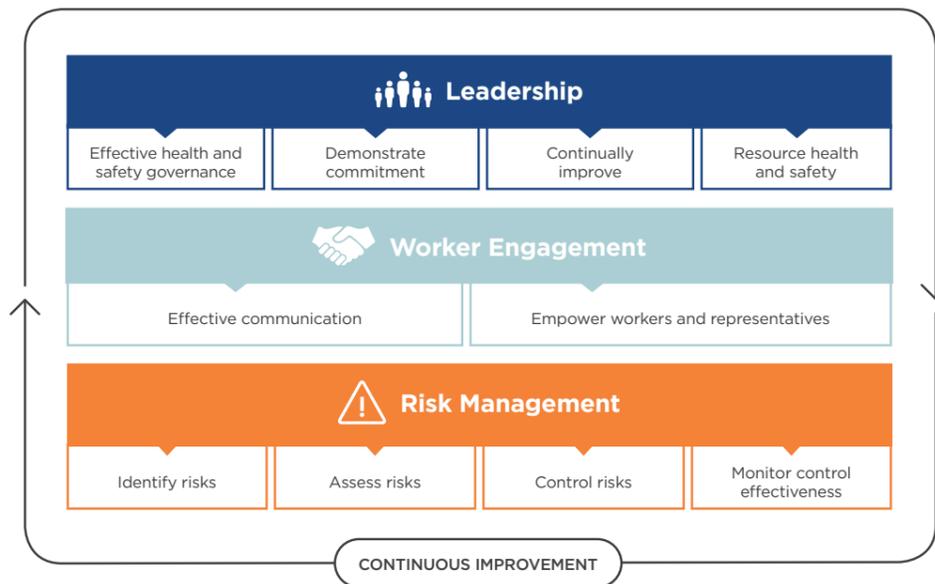
Designed for all sectors



PERFORMANCE REQUIREMENTS

There are 10 performance indicators of good health and safety practice across three key themes – **leadership**, **worker engagement** and **risk management**. These measures have been developed and tested with New Zealand businesses.

Performance Requirements

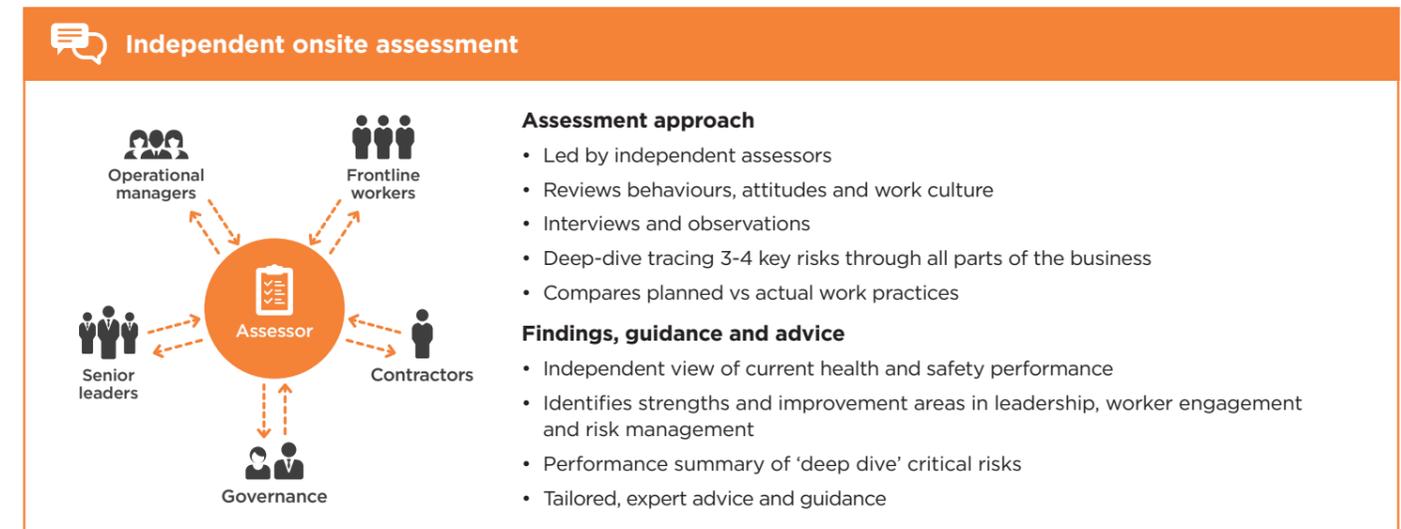
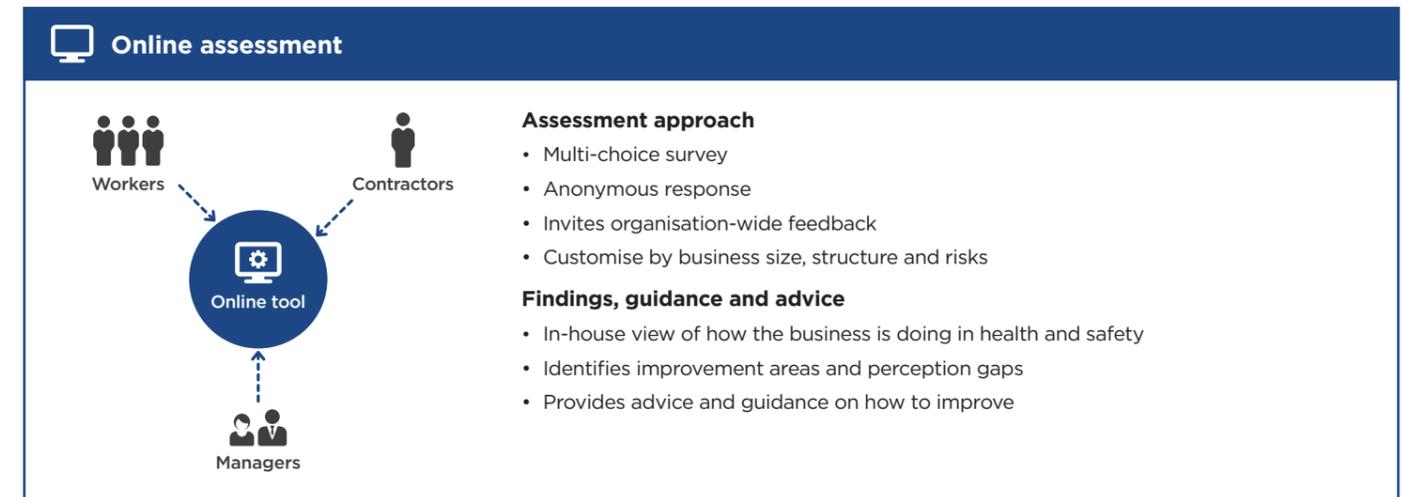


Assessment Focus

- People
- Resources
- Behaviours
- Systems
- Practices
- Attitudes
- Culture
- Perceptions

HOW IT WORKS

Assessment process, choose one or both:



MEASURING PERFORMANCE

A three level maturity scale is used for each performance requirement to help determine current health and safety strengths and areas for improvement and support ongoing performance improvement.

Developing

The business knows it needs to improve but has not identified what to improve or how. Likely to rely on PPE, administrative controls and informal processes and may respond reactively to address issues.

Performing

Health and safety performance is reviewed and monitored to support continual improvement. Workers are engaged and empowered. Risks are identified and actions are taken to address root causes.

Leading

Health and safety is integral to core business activities. There is a sense of ownership from workers at all levels and workers are supported to lead initiatives. The business takes a leadership role in industry to help lift performance.